



SOUL
Discover Every Success



Talent Management Professional Certification Program

Unlock Your Potential
with this Dual
Certification Program

A Brand of PEOPLElogy



**Paradigm
Personality
Labs**

This 4-Day certification program is designed for professionals who are ready to take their talent management expertise to the next level, this program not only provides you with a valuable certification but also empowers you to apply advanced talent management strategies effectively. During the program, you will explore seven critical modules, including Strategic Talent Management, Leadership Development & Succession Planning, Recruitment & Selection, Identification of High Potentials, Competency Development Framework, and Human Resource Optimization.

What sets this program apart is, its integration of world-renowned tools and simulations.

Master the use of the WorkPlace Big Five Profile™, a cutting-edge assessment tool that allows you to assess, identify, and develop talent with unprecedented accuracy and objectivity.

Experience the SIMTalent® Talent Development Simulation, an innovative approach that accelerates your understanding of talent development frameworks through immersive, real-world scenarios.

Program Highlights:

Prestigious Certifications:

- Certified WorkPlace Big Five™ Consultant by Paradigm Personality Labs, USA
- Certified Talent Management Assessor by Paradigm Personality Labs, USA
- Certificate in Talent Management Professional by the Institute of Leadership and Management, UK

Interactive Learning

Engage in a mix of lectures, hands-on learning activities, and practical exercises. Participate in case studies, talent development simulation games, and real-world scenarios to solidify your understanding and skills.

Cutting-Edge Tools

Gain proficiency in administering the WorkPlace Big Five Profile™ assessment tool, a robust framework based on the acclaimed Big Five Personality Model. Learn to leverage this tool for detailed employee assessments and informed talent management decisions.



Course Outline

1 DAY 1

- Introduction and Overview of the Program
- Introduction to Big Five Model, The Workplace Big Five Profile Assessment Tool
- Understanding Trait and Competency Reports.
- Genetics Review, Energy Concept & Human Resource Optimization (HRO)

2 DAY 2

- Understanding Consultant Report
- The Big Five in Relationships & Team
- Application of assessment in talent development, Case Studies & Practicum

3 DAY 3

- Introduction to Strategic Talent Management
- Leadership Insights with Leader Report
- Understanding Competency Development & Succession Planning Framework
- Talent Development & Succession Planning Simulation with application

4 DAY 4

- Competency Framework and Competency Mapping with Performance Management and Talent Development
- Recruitment and Selection with Workplace Big Five Profile
- Groupwork and Presentation
- Final examination
- Post workshop assignment



By the end of this program, participants will be able to:

- Implement Advanced Talent Management Strategies
- Utilize Psychometric Tools
- Conduct Comprehensive Talent Assessments
- Design and Execute Talent Development Programs
- Enhance Recruitment and Selection Processes
- Engage in Strategic Talent Management

Why Choose Us?

Holistic Approach Our program covers both foundational and advanced aspects of talent management, providing a complete skillset to excel in your role.

Expert Trainers Learn from seasoned professionals with extensive experience in talent management and human resources.

Networking Opportunities Connect with peers and industry experts, fostering valuable relationships and insights.

This program is ideal for professionals in the following roles:



Whether you aim to enhance your current skills or embark on a new career path, our Talent Management Professional Certifications Program offers the knowledge, tools, and credentials to set you apart in the field. Join us to gain unparalleled insights, hands-on experience, and the credentials that will set you apart in the field of talent management.



SOUL



Transforming Vision into Action



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